

# ACT ON THE PREVENTION OF CORRUPTION AND THE ESTABLISHMENT AND MANAGEMENT OF THE ANTI-CORRUPTION AND CIVIL RIGHTS COMMISSION

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Act No. 8878, Feb. 29, 2008  
Amended by Act No. 9342, Jan. 7, 2009  
Act No. 9402, Feb. 3, 2009  
Act No. 9968, Jan. 25, 2010  
Act No. 11327, Feb. 17, 2012  
Act No. 11690, Mar. 23, 2013  
Act No. 12717, May 28, 2014  
Act No. 12844, Nov. 19, 2014  
Act No. 14145, Mar. 29, 2016  
Act No. 14609, Mar. 21, 2017

## **Article 1 (Purpose)**

The purpose of this Act is to improve unreasonable administrative systems pertaining to the processing of civil petitions for grievances, prevent corruption and effectively regulate acts of corruption by establishing the Anti-Corruption and Civil Rights Commission so as to protect the basic rights and interests of the people, ensure appropriate public service and serve to create a clean climate in the civil service sector and in society.

## **Article 2 (Definitions)**

The terms used in this Act are defined as follows: <Amended by Act No. 9402, Feb. 3, 2009; Act No. 14145, Mar. 29, 2016>

1. The term "public institution" means any of the following institutions and organizations:

- (a) The administrative agencies at various levels under the Government Organization Act and the executive organs and local councils of local governments under the Local Autonomy Act;
  - (b) The Superintendents of the Offices of Education, the district offices of education, and the boards of education under the Local Education Autonomy Act;
  - (c) The National Assembly under the National Assembly Act, the courts at various levels under the Court Organization Act, the Constitutional Court under the Constitutional Court Act, the election commissions at various levels under the Election Commission Act, and the Board of Audit and Inspection under the Board of Audit and Inspection Act;
  - (d) Public service-related organizations under Article 3-2 of the Public Service Ethics Act;
2. The term "administrative agency, etc." means a central administrative agency, local government, institution under Article 4 of the Act on the Management of Public Institutions, and a corporation and organization having, or having been commissioned or entrusted with, the authority of the administrative agencies under statutes, or such institution or individual;
3. The term "public official" means any of the following persons:
- (a) A public official under the State Public Officials Act and the Local Public Officials Act, and any other person who is recognized by other Acts as a public official in terms of qualifications, appointments, education and training, services, remuneration, guarantees of status, etc.;
  - (b) The head of an organization related to the civil service provided for in subparagraph 1 (d) and an employee of such organization;
4. The term "act of corruption" means any of the following acts:
- (a) The act of any public official's abusing his/her position or authority or violating statutes in connection with his/her duties to seek gains for himself/herself or any third party;
  - (b) The act of inflicting damages on the property of any public institution in violation of statutes, in the process of executing the budget of the relevant public institution, acquiring, managing, or disposing of the property of the relevant public institution, or entering into and executing a contract to which the relevant public institution is a party;
  - (c) The act of coercing, urging, proposing and inducing any act referred to in

- items (a) and (b) or act of covering it up;
5. The term "civil petition for grievance" means a civil petition for the redress of a grievance pertaining to matters that infringe the rights of the people, or give any inconvenience or burden to people, due to unlawful, unreasonable, or passive disposition (including factual act and omission) of an administrative agency, etc., or the irrational administrative system (including grievance petitions of active-duty soldiers and persons serving mandatory military service);
  6. The term "petitioner" means a person, corporation, or organization that files a civil petition for grievance with the Anti-Corruption and Civil Rights Commission or the Local Ombudsman under this Act;
  7. The term "civil society organization" means a non-profit, non-governmental organization registered with the competent Minister or a Mayor/Do Governor under Article 4 of the Assistance for Non-Profit, Non-Governmental Organizations Act;
  8. The term "Local Ombudsman" means an institution established under Article 32 for the redress of civil petition for grievances with respect to a local government and an agency thereof (including any corporation or organization that is commissioned or entrusted with the authority of a local government or an agency thereof pursuant to statutes, or such institution or individual; hereinafter the same shall apply) as well as improvement of related systems.

### **Article 3 (Responsibilities of Public Institutions)**

- (1) A public institution shall assume the responsibility to strive to prevent corruption to create sound social ethics.
- (2) Where a public institution deems it necessary to eliminate legal, institutional, or administrative inconsistencies or to improve other matters for the prevention of corruption, it shall promptly improve or rectify the foregoing.
- (3) A public institution shall make strenuous efforts to raise the consciousness of its employees and citizens to eradicate corruption, based on such reasonable means as education and publicity.
- (4) A public institution shall endeavor to promote international exchanges and cooperation for the prevention of corruption.

### **Article 4 (Responsibilities of Political Parties)**

- (1) A political party that is registered in accordance with the Political Parties Act and a member affiliated therewith shall endeavor to create a clean and

transparent culture of politics.

- (2) A political party and a member affiliated therewith shall ensure that the right election culture is proliferated and shall operate the party and raise and spend political funds in a transparent manner.

**Article 5 (Duties of Enterprises)**

An enterprise shall establish a sound trade order as well as business ethics and take necessary measures to prevent any corruption.

**Article 6 (Duties of Citizens)**

Every citizen shall fully cooperate with policy measures taken by public institutions to prevent corruption.

**Article 7 (Public Official's Obligation of Integrity)**

A public official shall abide by statutes, perform his/her duties fairly and hospitably, and refrain from committing any act of corrupting himself/herself or losing his/her dignity.

**Article 7-2 (Prohibition against Using Confidential Information)**

No public official shall use any confidential information learned while conducting his/her duties to obtain, or to have a third party obtain, goods or property gains.

*[This Article Newly Inserted by Act No. 9342, Jan. 7, 2009]*

**Article 8 (Code of Conduct for Public Officials)**

- (1) The code of conduct that public officials must observe in accordance with Article 7 shall be prescribed by Presidential Decree, the National Assembly Regulations, the Supreme Court Regulations, the Constitutional Court Regulations, the National Election Commission Regulations, or the internal regulations of the public service-related organizations.
- (2) The code of conduct for public officials referred to in paragraph (1) shall prescribe the following matters:
  1. Matters concerning the prohibition and limitation of any public official's receiving entertainment, money, goods, etc. from any person related to his/her duties;
  2. Matters concerning the prohibition and limitation of any public official's intervening in personnel affairs, influence paddling, doing good offices, or soliciting another person for his/her good offices, taking advantage of his position;
  3. Matters that public officials need to observe in order to create a sound climate of the civil service, such as a fair personnel affairs;

4. Other matters necessary to prevent corruption and maintain the integrity and dignity of public officials when they perform their duties.
- (3) If any public official violates the code of conduct for public officials referred to in paragraph (1), a disciplinary action may be taken against him/her.
- (4) Kinds, procedures, effect, etc. of disciplinary actions referred to in paragraph (3) shall be governed by statutes or the internal regulations that prescribe matters concerning the disciplinary actions of administrative agencies or organizations to which the relevant public officials belong.

**Article 9 (Guarantee of Livelihood for Public Officials)**

The State and local governments shall endeavor to guarantee the livelihood of public officials in order for them to devote themselves to the civil service and shall take necessary measures to improve their remuneration and treatments.

**Article 10 (Request for Cooperation to Civil Rights Remedy Agencies)**

The Anti-Corruption and Civil Rights Commission or the Local Ombudsman may, when it is deemed necessary for performing its duties, request cooperation from administrative agencies, such as the National Human Rights Commission, or corporations or organizations that aim to remedy any violation of civil rights in accordance with the law, or improve statutes and systems for enhancement of social justice and public interests.

**Article 11 (Establishment of Anti-Corruption and Civil Rights Commission)**

The Anti-Corruption and Civil Rights Commission (hereinafter referred to as the "Commission") shall be established under the Prime Minister to improve unreasonable administrative systems pertaining to the processing of civil petitions for grievances, prevent corruption and effectively regulate acts of corruption.

**Article 12 (Functions)**

The Commission shall perform the following duties: <Amended by Act No. 9968, Jan. 25, 2010>

1. Establishing and implementing policies for protection of the rights of people, remedy of violated rights, and prevention of corruption;
2. Examining and processing civil petitions for grievances and recommending rectification or expressing opinions related thereto;
3. Making recommendations or expressing opinions when it is deemed necessary to improve an administrative system that may result in a civil petition for grievances and the operation of such system;
4. Investigating and evaluating the results of processing civil petitions for

- grievances by the Commission and improvement of administrative systems;
5. Establishing and recommending policy measures to prevent corruption in public institutions and matters concerning institutional improvements, and investigating the actual status of the public institutions for such establishment and recommendation;
  6. Investigating the actual status and evaluating the progress of the policy measures taken by public institutions to prevent corruption;
  7. Establishing and implementing a plan for education and publicity for the prevention of corruption and remedy of violated rights;
  8. Cooperating with and supporting individuals, corporations, or organizations related to the activities of the Commission, including supporting anti-corruption activities conducted by nonprofit, non-governmental organizations;
  9. Promoting international cooperation in connection with the activities of the Commission;
  10. Providing information and consultation about, as well as receiving, reports with respect to acts of corruption;
  11. Protecting and recompensing a persons who files reports;
  12. Examining statutes, etc. that could be abused as factors causing corruption;
  13. Collecting, managing, and analyzing materials pertaining to prevention of corruption and remedy of violated rights;
  14. Implementing and operating the code of conduct for public officials, receiving and processing reports on violations of it, and protecting persons who file such reports;
  15. Providing information and consultation about civil petitions, ascertaining the actual status of the processing of civil petitions, and providing guidance on such processing;
  16. Operating online civil participant portals in an integrated manner and installing and operating government call centers for civil petitions;
  17. Providing cooperation, support, and education with respect to the activities of the Local Ombudsman;
  18. Mediating and coordinating conflicts involving multiple parties, and surveying and processing corporate petitions for grievances in order to redress hardships of enterprises;
  19. Matters concerning the management of the Central Administrative Appeals

- Commission referred to in the Administrative Appeals Act;
20. Matters under the jurisdiction of the Commission as provided for by other statutes;
  21. Other matters that the Prime Minister submits to the Commission to enhance the rights and interests of the people.

**Article 13 (Composition of Commission)**

- (1) The Commission shall be comprised of 15 members (including three vice-chairpersons and three standing members), including one chairperson. In such cases, each of the vice-chairpersons shall assist the chairperson by taking charge of civil petitions for grievances, anti-corruption, and the management of the Central Administrative Appeals Commission, respectively: Provided, That matters concerning the composition of the Central Administrative Appeals Commission shall be governed by the provisions of the Administrative Appeals Act. *<Amended by Act No. 9968, Jan. 25, 2010>*
- (2) The chairperson, vice-chairpersons, and members shall be persons acknowledged as capable of conducting duties related to civil petitions for grievances and anti-corruption fairly and independently and shall be appointed or commissioned from among any of the following persons:
  1. A person who holds or has held an associate professorship or higher position, or other position equivalent thereto, for at least eight years at a university or authorized research institution;
  2. A person who serves, or has served, as a judge, prosecutor, or attorney for at least ten years;
  3. A person who serves, or has served, as a public official of Grade III or higher, or a public official who belongs, or has belonged, to the Senior Civil Service;
  4. A person who has the qualification of certified architect, tax accountant, certified public accountant, technician, or patent attorney and has or had been engaged, in such job field for at least ten years;
  5. A person commissioned as a member of the Local Ombudsman pursuant to Article 33 (1) and has served for at least four years;
  6. A person who is well respected in society with profound knowledge and experience in public administration and who is recommended by a civic organization.
- (3) The chairperson and vice-chairpersons shall be appointed by the President upon

recommendation of the Prime Minister, and the standing members shall be appointed by the President upon recommendation of the chairperson, and non-standing members shall be appointed or commissioned by the President. In such cases, three non-standing members shall be appointed or commissioned upon recommendation of the National Assembly and another three non-standing members, upon recommendation of the Chief Justice of the Supreme Court.  
<Amended by Act No. 11327, Feb. 17, 2012>

- (4) The chairperson and vice-chairpersons shall be appointed from among officials in political service, and the standing members shall be appointed from among public officials in general service belonging to the Senior Civil Service Corps who are also public officials in a fixed-term position under Article 26-5 of the State Public Officials Act. <Amended by Act No. 12717, May 28, 2014>
- (5) If the post of any member becomes vacant, a new member shall be appointed or commissioned without delay. In such cases, the term of office of the newly appointed or commissioned member shall begin anew.

#### **Article 14 (Chairperson)**

- (1) The chairperson shall represent the Commission.
- (2) When the chairperson is unable to perform his/her duties due to unavoidable reasons, a vice-chairperson designated by the chairperson shall act on his/her behalf.

#### **Article 15 (Grounds for Disqualification of Members)**

- (1) Any of the following persons shall not be qualified as a member:
  1. A person who is not a citizen of the Republic of Korea;
  2. A person who falls under any subparagraph of Article 33 of the State Public Officials Act;
  3. A person who is affiliated with a political party as a member;
  4. A person who is registered as a candidate to run in an election held in accordance with the Public Official Election Act.
- (2) Each member shall, when falling under any subparagraph of paragraph (1), rightly resign from office.

#### **Article 16 (Independence of Work and Guarantee of Position)**

- (1) The Commission shall independently perform the duties within its authority.
- (2) The terms of office for the chairperson and the members shall each be three years and they may be reappointed or recommissioned only once.
- (3) No member shall be dismissed or de-commissioned against his/her will except



in any of the following cases:

1. Where he/she falls under any subparagraph of Article 15 (1);
  2. Where he/she has significant difficulty in performing his/her duties on the grounds of mental or physical trouble;
  3. Where he/she violates the prohibition against holding concurrent offices as provided for in Article 17.
- (4) Where a member falls under paragraph (3) 2, the President or the Prime Minister shall dismiss or decommission such member upon recommendation of the chairperson after a resolution thereof with the consent of at least 2/3 of the total members.

**Article 17 (Prohibition against Holding Concurrent Offices)**

Any member may not concurrently hold the following positions during his/her term of office:

1. A member of the National Assembly or a local council;
2. An executive officer or employee of an administrative agency, etc. and any individual, corporation or organization having a special interest as provided for by Presidential Decree.

**Article 18 (Exclusion, Recusal and Refrainment of Members)**

- (1) Any member who falls under any of the following cases shall be excluded from the Commissions's deliberation and resolution:
1. Where a member or his/her current or former spouse is a party, joint right holder, or joint obligor with respect to the relevant matter;
  2. Where a member is or was a relative of the petitioner for the relevant matter;
  3. Where a member conducted testimony, appraisal, legal counsel or damage assessment with respect to the relevant matter;
  4. Where a member has participated in an audit, investigation or research with respect to the relevant matter before he/she becomes a member;
  5. Where a member is or was involved in the relevant matter as an agent of the petitioner.
- (2) Where a party having an interest in the deliberation and resolution of the Commission has a ground to believe that he/she can hardly expect impartiality from a member, the party may make an application for recusal of the member.
- (3) If a member finds that he/she is subject to exclusion or recusal on the ground referred to in paragraph (1) or (2), he/she may voluntarily refrain from the

deliberation on and resolution of the relevant matter.

**Article 19 (Resolution of Commission)**

- (1) A meeting of the Commission shall be convened with the attendance of a majority of registered members and shall pass resolutions with the approval of a majority of the members present: Provided, That the matters prescribed in Article 20 (1) 4 shall be decided with the approval of a majority of registered members.
- (2) No member who fails to participate in the deliberation and resolution pursuant to Article 18 shall be counted in the number of registered members under Article 19 (1).
- (3) Other matters necessary for the duties and management of the Commission shall be provided for by Presidential Decree.

**Article 20 (Subcommittees)**

- (1) The Commission may establish a subcommittee consisting of three members in order to have it deliberate and make decisions on matters that do not fall under any of the following subparagraphs with respect to processing civil petitions for grievances (hereinafter referred to as "subcommittee"):
  1. Matters provided for by Presidential Decree, including cases related to the interests of multiple persons among the matters of which rectification is recommended pursuant to Article 46;
  2. Matters of recommending institutional improvements pursuant to Article 47;
  3. Matters concerning making decisions on requests for audit and inspection pursuant to Article 51;
  4. Matters requiring change in precedent resolutions of the Commission;
  5. Matters decided by a subcommittee to be handled directly by the Commission;
  6. Other matters that the chairperson deems necessary to be dealt with by the Commission.
- (2) A meeting of a subcommittee shall pass resolutions with the attendance of all members of the subcommittee and the approval of all members present.
- (3) Other matters necessary for the duties and operation of subcommittees shall be provided for by Presidential Decree.

**Article 21 (Working Groups)**

The Commission may establish working groups for each field within it in order to perform its duties efficiently.

**Article 22 (Expert Members)**

- (1) The chairperson may appoint experts from academia and social organizations and other experts in related fields as expert members of the Commission, if deemed necessary to efficiently support the Commission's duties and conduct specialized research and studies.
- (2) The expert members prescribed in paragraph (1) shall be appointed or commissioned by the chairperson.

**Article 23 (Establishment of Secretariat)**

- (1) The Commission shall establish a secretariat to deal with administrative affairs of the Commission.
- (2) The secretariat shall have one secretary general, who is designated by the chairperson from among the vice-chairpersons to serve as the head of the secretariat concurrently, and the head of the secretariat shall take charge of dealing with administrative affairs of the Commission under the direction of the chairperson and supervise and direct the employees of the secretariat.
- (3) Except as otherwise provided for in this Act, matters necessary for the organization and operation of the secretariat shall be provided for by Presidential Decree.

**Article 24 (Advisory Organization)**

- (1) The Commission may have an advisory organization to seek advice on matters necessary to perform its duties.
- (2) The organization and operation of the advisory organization under paragraph (1) shall be provided for by Presidential Decree.

**Article 25 (Dispatch of Public Officials, etc.)**

- (1) The Commission may, if deemed necessary to perform its duties, request State agencies, local governments, institutions referred to in Article 4 of the Act on the Management of Public Institutions, or related corporations or organizations to dispatch public officials or employees under their control.
- (2) The head of a State agency, local government, institution referred to in Article 4 of the Act on the Management of Public Institutions, or related corporation or organization that has dispatched a public official or an employee to the Commission pursuant to paragraph (1), shall devise preferential measures for dispatched persons in personnel management, treatment, etc.

**Article 26 (Report, Publication, etc. of Operational Status)**

- (1) The Commission shall report to the President and the National Assembly and

publicly announce the operational status of the Commission with respect to civil petitions for grievances every year.

- (2) When it is deemed necessary, the Commission may submit a special report to the President and the National Assembly in addition to the report under paragraph (1).

**Article 27 (Recommendation for Institutional Improvements)**

- (1) The Commission may, if deemed necessary, recommend the heads of public institutions to make institutional improvements to prevent corruption.
- (2) The head of a public institution shall, upon receipt of the recommendation on institutional improvements under paragraph (1), reflect such recommendation in its efforts to make the institutional improvements and inform the Commission of the result of the measures taken according to the recommendation. The Commission may confirm and inspect the actual status of improvement.
- (3) Where the head of a public institution who has been recommended to make institutional improvements under paragraph (1) finds it impracticable to take measures as recommended by the Commission, he/she shall ask the Commission to re-deliberate on the recommendation, and in such cases, the Commission shall do so.

**Article 27-2 (Investigation and Evaluation of Corruption of Public Institutions)**

- (1) The Commission shall develop fair and objective evaluation indexes to quantitatively measure the corruption of public institutions.
- (2) The Commission may conduct an investigation and evaluation of the corruption of public institutions by utilizing the evaluation indexes referred to paragraph (1), and publish the results of such investigation and evaluation.
- (3) The Commission may give necessary support such as consultation for the prevention of corruption on the basis of the results of an investigation and evaluation referred to in paragraph (2).

*[This Article Newly Inserted by Act No. 14145, Mar. 29, 2016]*

**Article 27-3 (Publication of Results of Investigation and Evaluation)**

- (1) The head of a public institution undergoing an investigation and evaluation by the Commission pursuant to Article 27 (2) shall publish the results of such investigation and evaluation on its internet homepage.
- (2) Matters necessary for publication of the results of an investigation and evaluation referred to in paragraph (1) shall be prescribed by Presidential Decree.

*[This Article Newly Inserted by Act No. 14145, Mar. 29, 2016]*

**Article 28 (Examination of Statutes, etc. that Could Be Abused as Factors Causing Corruption)**

- (1) The Commission may analyze and examine the Acts, Presidential Decrees, Ordinances of the Prime Minister, Ordinances of the Ministries, and directives, rules, public notices, or publications made under delegation by the former, municipal ordinances and Rules, which could be all abused as factors causing corruption, and then may recommend the heads of competent institutions having jurisdiction over statutes, etc. to improve necessary matters.
- (2) Matters necessary for the procedures and methods for examining the factors for inducing corruption referred to in paragraph (1) shall be prescribed by Presidential Decree.

**Article 29 (Hearing Opinions, etc.)**

- (1) In performing the duties provided for in subparagraphs 5 through 14 of Article 12, the Commission may take any of the following measures, if necessary:
  1. Requesting any public institution to provide explanations, materials, documents, etc., and conducting a survey of the actual status thereof;
  2. Requesting any interested person, reference witness, or public official involved to appear before the Commission and state his/her opinion.
- (2) The Commission shall be prohibited from taking measures provided for in paragraph (1) with respect to any of the following matters:
  1. Matters concerning the confidential information of the State;
  2. Matters concerning the appropriateness of an investigation, trial, and execution of sentence (including any security measure, security surveillance measure, protective detention measure, probation measure, protective internment measure, custodial treatment measure, and community service order), or matters on which an audit and inspection has been launched by the Board of Audit and Inspection;
  3. Matters brought for an administrative adjudication or litigation, an adjudication of the Constitutional Court, a constitutional petition, an examination request filed with the Board of Audit and Inspection, and other procedures for protest and remedy in progress under other Acts;
  4. Matters concerning procedures for mediating interests among parties concerned, including reconciliation, good offices, mediation, and arbitration, in progress under statutes;

5. Matters made definite by a judgment, decision, adjudication, reconciliation, mediation, arbitration, etc. or other matters on which the Audit and Inspection Commission has resolved in accordance with the Board of Audit and Inspection Act.
- (3) The measures referred to in each subparagraph of paragraph (1) shall be taken within the scope necessary for the Commission to perform its duties provided for in each subparagraph of Article 12 and attention shall be paid not to hamper the performance of duties by any public institution.
- (4) The head of any public institution shall sincerely comply with the request for submission of materials and cooperate in surveying the actual status under paragraph (1), and where he/she fails to comply with the request or to cooperate, he/she shall clarify the reasons therefor.
- (5) The head of any public institution may require officials under his/her jurisdiction or relevant experts to be present at the Commission to state their opinions or to submit relevant materials in connection with institutional improvements, etc.

**Article 30 (Confidentiality)**

The incumbent or former members, expert members, or employees of the Commission and any other person who is or has been seconded to the Commission or commissioned by the Commission to perform its duties shall be prohibited from divulging any confidential information that they have acquired while performing the duties of the Commission.

**Article 31 (Legal Fiction as Public Officials in Application of Penalty Provisions)**

Members and expert members of the Commission who are not public officials, and employees seconded shall be deemed public officials in the application of the Criminal Act and the penalty provisions of other Acts in connection with the Commission's duties.

**Article 32 (Establishment of Local Ombudsman)**

- (1) In order to process civil petitions for grievances and improve administrative systems, etc. with respect to local governments and institutions belonging thereto, each local government may set up and operate a Local Ombudsman.
- (2) Each Local Ombudsman shall perform the following duties:
  1. Investigating and processing civil petitions for grievances with respect to a local government and any institution belonging thereto;
  2. Recommending rectification or expressing opinions in connection with civil

- petitions for grievances;
3. Making recommendation or expressing opinions on the improvement of the pertinent administrative systems and the operation thereof, if deemed necessary for the process of handling civil petitions for grievances;
  4. Surveying and evaluating the actual status with respect to the results of civil petitions for grievances processed by the Local Ombudsman and the improvement of administrative systems;
  5. Providing information and consultation about civil petitions and supporting the processing of civil petitions;
  6. Providing education and conducting public relations with respect to the activities of the Local Ombudsman;
  7. Interacting and cooperating with international organizations or foreign institutions for remedy of violated rights that are related to the activities of the Local Ombudsman;
  8. Providing cooperation and support to individuals, corporations, or organizations that are related to the activities of the Local Ombudsman;
  9. Other matters entrusted to the Local Ombudsman under other statutes.

**Article 33 (Qualifications, etc. of Members of Local Ombudsman)**

- (1) Members of the Local Ombudsman shall be those who are deemed to be capable of conducting the duties of processing civil petitions for grievances fairly and independently and shall be commissioned by the head of a local government from among any of the following persons with the consent of the local council:
  1. A person who holds or has held an associate professorship or higher position, or other position equivalent thereto at a university or authorized research institution;
  2. A person who serves, or has served, as a judge, prosecutor or attorney;
  3. A person who serves, or has served, as a public official of Grade IV or higher;
  4. A person who has the qualification of certified architect, tax accountant, certified public accountant, technician, or patent attorney and is involved or was involved, in such job field for at least five years;
  5. A person who is well respected in society with profound knowledge and experience in public administration and who is recommended by a civic organization.

- (2) The term of office of a member of each Local Ombudsman shall be four years and may not be extended nor renewed.
- (3) Where the term of office of a member of each Local Ombudsman expires, or a post becomes vacant during the term of office, the head of a local government shall commission a successor within 30 days from the expiry date or the day when the post becomes vacant.
- (4) The term of office of a new member of each Local Ombudsman who is commissioned to fill its vacant post shall begin anew.

**Article 34 (Financial Support)**

The head of the local government in which the Local Ombudsman has been established shall provide financial support necessary for the Local Ombudsman to perform its duties referred to in Article 32 (2).

**Article 35 (Application Mutatis Mutandis of Provisions on Commission)**

The provisions of Articles 15, 16 (3), 17, 18, 25 and 31 shall apply mutatis mutandis to the Local Ombudsman.

**Article 36 (Administrative Organization)**

- (1) The head of a local government shall establish an administrative organization to support the affairs of the Local Ombudsman.
- (2) The administrative organization shall have one head and other employees as needed.

**Article 37 (Report, Publication, etc. of Operational Status)**

- (1) The Local Ombudsman shall report to the head of the local government and the local council and publicly announce the operational status of the Local Ombudsman every year.
- (2) If deemed necessary, the Local Ombudsman may submit a special report to the head of the local government and the local council in addition to the report under paragraph (1).

**Article 38 (Structure and Operation of Local Ombudsman)**

Except the matters prescribed in this Act, matters necessary for the organization and operation of the Local Ombudsman shall be provided for by Municipal Ordinance issued by the local government concerned.

**Article 39 (Filing and Receipt of Civil Petitions for Grievances)**

- (1) Any person (including foreigners residing in the Republic of Korea) may file a civil petition for grievance with the Commission or the Local Ombudsman (hereafter referred to as "civil rights committee" in this Chapter). In such cases,



any person who has filed a civil petition for grievance with a civil rights committee may also file a civil petition for grievance with another civil rights committee.

- (2) Any person who intends to file a civil petition for grievance with a civil rights committee shall file such petition in writing (including electronic documents; hereinafter the same shall apply) stating each of the following matters: Provided, That in extenuating circumstances wherein a document cannot be submitted, an oral statement may be presented in its stead:
  1. The name and address of the petitioner (the title, the location of the main office, and the name of the representative if the petitioner is a corporation or organization);
  2. The purport and reason of filing and the factual description of the cause inducing the civil petition for grievance;
  3. Other matters provided for by Presidential Decree, including the title of the relevant administrative agencies.
- (3) Any petitioner may appoint any of the following persons as an agent in addition to his/her legal representative. In such cases, the qualification of the agent shall be clarified in writing:
  1. The spouse, lineal descendent or ascendant, or brother or sister of the petitioner;
  2. An executive officer or employee of the corporation which is the petitioner;
  3. An attorney-at-law;
  4. A person who can file a civil petition for grievance on behalf of the petitioner pursuant to the provisions of other Acts;
  5. A person who does not fall under above subparagraphs 1 through 4, but who has obtained permission from a civil rights committee.
- (4) No civil rights committee may withhold or refuse to accept a civil petition for grievance except when there are specific provisions in other statutes, nor it may return a civil petition for grievance that has been received without justifiable grounds: Provided, That when a civil rights committee withholds, refuses, or returns a civil petition for grievance, the reason therefor shall be notified to the petitioner without delay.

**Article 40 (Referral, etc. of Civil Petitions for Grievances)**

- (1) A civil rights committee may refer any of the civil petitions for grievances received to a relevant administrative agency, etc. if it is deemed reasonable for

the administrative agency, etc. to process it. In such cases, the head of the relevant administrative agency, etc. that receives the referred civil petition for grievance shall notify the processing result thereof to the civil rights committee if requested by the civil rights committee.

- (2) A civil rights committee may process a civil petition for grievance that has been referred to the civil rights committee by the head of a relevant administrative agency, etc. on the ground that it is deemed reasonable for the civil rights committee to process it. In such cases, the civil petition for grievance referred shall be regarded as having been received by the civil rights committee as of the time of referral.
- (3) A civil rights committee shall, upon referring a civil petition for grievance under paragraph (1), notify the petitioner of such referral as well as the reasons thereof without delay. In such cases, the civil rights committee may, if deemed necessary, provide information about the procedures and measures necessary for a remedy of violated rights of the petitioner.
- (4) Where a person files the same civil petition for grievance with the Commission and the Local Ombudsman under Article 39 (1), they shall notify each other of such fact without delay. In such cases, each civil rights committee shall process the civil petition for grievance through mutual cooperation.

**Article 41 (Investigation of Civil Petitions for Grievances)**

- (1) Upon receipt of a civil petition for grievance, a civil rights committee shall conduct necessary investigations into the details thereof without delay: Provided, That it may not conduct any investigation if the petition falls under any of the following subparagraphs:
  1. A case falling under any subparagraph of Article 43 (1);
  2. A case where the details of the civil petition for grievance are deemed to be false or without justifiable grounds;
  3. A case deemed to be inappropriate for a civil rights committee to investigate, including cases that cannot be categorized as civil petitions for grievances.
- (2) Even after commencing an investigation, a civil rights committee may halt or suspend the investigation where it is deemed unnecessary to continue the investigation, including cases falling under any of the subparagraphs of paragraph (1).
- (3) Where a civil rights committee does not conduct an investigation into a civil petition received, or it halts or suspends such investigation, it shall notify the

petitioner of the reasons therefor without delay.

**Article 42 (Method of Investigation)**

- (1) A civil rights committee may take the following measures if they are deemed necessary to conduct investigations under Article 41:
  1. Requesting any relevant administrative agency, etc. to provide explanations, pertinent materials, documents, etc.;
  2. Requesting any employee of any relevant administrative agency, etc., petitioner, interested person, or reference witness to appear before the committee state his/her opinion;
  3. Conducting an on-site investigation of the place, facilities, etc. that are deemed to be related to the investigation;
  4. Requesting appraisals.
- (2) Where an employee of a civil rights committee conduct an on-site investigation or hears an oral statement under paragraph (1), he/she shall have a proof substantiating his/her authority and show it to any party concerned.
- (3) The head of any relevant administrative agency, etc. shall faithfully comply with and cooperate with the requests or investigations of a civil rights committee under paragraph (1).

**Article 43 (Rejection, etc. of Civil Petitions for Grievances)**

- (1) Any civil rights committee may reject a civil petition for grievance or transfer it to a relevant institution, if the received civil petition for grievance falls under any of the following subparagraphs:
  1. Matters requiring highly sophisticated political judgement, or matters concerning the confidential information of the State or public service;
  2. Matters pertaining to the National Assembly, courts, the Constitutional Court, Election Commissions, the Board of Audit and Inspection, or local councils;
  3. Matters concerning investigations and execution of sentences which are deemed appropriate to be processed by the competent authorities, or matters on which an audit and inspection has been launched by the Board of Audit and Inspection;
  4. Matters brought for an administrative adjudication or litigation, an adjudication of the Constitutional Court, an examination request filed with the Board of Audit and Inspection, and other procedures for protest and remedy that are in process under other Acts;
  5. Matters concerning procedures for mediating interests among parties

- concerned, including reconciliation, good offices, mediation, and arbitration, in progress under statutes;
6. Matters concerning relationships of rights and interests made definite by a judgment, decision, adjudication, reconciliation, mediation, arbitration, etc. or other matters which the Board of Audit and Inspection has requested for disposition;
  7. Matters concerning relationships of rights and interests between individuals or privacy of individuals;
  8. Matters concerning the acts of personnel administration for employees of administrative agencies, etc.
- (2) Where a civil rights committee rejects or transfers a civil petition for grievance under paragraph (1), it shall notify the petitioner of such fact, along with the grounds thereof without delay. In such cases, if deemed necessary, it may provide information about the procedures and measures necessary for a remedy of violated rights of the petitioner.
- (3) Where the head of a relevant administrative agency, etc. becomes aware of the fact that a civil petition for grievance on which an investigation of a civil rights committee has begun falls under any subparagraph of paragraph (1), he/she shall notify the civil rights committee of such fact without delay.

**Article 44 (Recommendation of Settlement)**

Any civil rights committee may present measures necessary for fair resolution of a civil petition for grievance on which an investigation is underway or has been completed, and recommend a settlement to the parties concerned.

**Article 45 (Mediation)**

- (1) If deemed necessary for prompt and fair resolution of a civil petition for grievance which involves multiple persons or is deemed to have a significant impact on society, a civil rights committee may mediate the petition on the request of the parties concerned or ex officio.
- (2) Mediation shall be constituted when the details agreed by the parties concerned are entered in a written mediation on which the parties concerned affix their signatures and seals, and the civil rights committee confirms it.
- (3) Mediation under paragraph (2) shall have the same effect as the reconciliation under the Civil Act.

**Article 46 (Recommendation of Rectification and Expression of Opinions)**

- (1) Where a reasonable ground exists to believe that a disposition, etc. taken as a

result of an investigation into a civil petition for grievance is unlawful or unfair, a civil rights committee may recommend the head of a relevant administrative agency, etc. to rectify it.

- (2) Where, as a result of an investigation into a civil petition for grievance, it is deemed that the argument of a petitioner is based on reasonable grounds, a civil rights committee may express its opinion to the head of a relevant administrative agency, etc.

**Article 47 (Recommendation for Institutional Improvements and Expression of Opinions)**

Where deemed necessary to improve statutes, systems, policies, etc. in the course of investigating and processing civil petitions for grievances, a civil rights committee may recommend the head of a relevant administrative agency, etc. to make rational improvements or may express its opinions to him/her.

**Article 48 (Opportunities to Present Opinions)**

- (1) Before it recommends a rectification or institutional improvement to the heads of the relevant administrative agencies, etc. under Article 46 or 47, a civil rights committee shall provide an opportunity to the heads of the administrative agencies, etc. and the petitioner or interested persons to present their opinions in advance.
- (2) Employees of the relevant administrative agencies, etc., or the petitioner or interested persons may attend a meeting held by a civil rights committee to present their opinions or submit necessary materials.

**Article 49 (Notice of Decision)**

A civil rights committee shall serve a notice on the petitioners and the heads of the relevant administrative agencies, etc. of its decision on the civil petitions for grievances without delay.

**Article 50 (Notification, etc. of Processing Result)**

- (1) The head of any relevant administrative agency, etc. that has received a recommendation or an opinion under Article 46 or 47 shall respect such recommendation or opinion, and shall notify the civil rights committee concerned of the processing result within 30 days from the date when such recommendation or opinion is received.
- (2) Where the head of any relevant administrative agency, etc. that has received a recommendation under paragraph (1) fails to comply with the recommendation, the reason therefor shall be notified to the civil rights committee concerned in

writing.

- (3) Upon receipt of a notification under paragraph (1) or (2), a civil rights committee shall notify the petitioner of such fact without delay.

**Article 51 (Request for Audit and Inspection)**

Where the Commissions finds, in the course of investigating and processing civil petitions for grievances, that an employee of a relevant administrative agency, etc. has performed his/her duties unlawfully or unfairly by intention or gross negligence, it may request the Board of Audit and Inspection, the Local Ombudsman and the local government concerned to conduct an audit and inspection.

**Article 52 (Confirmation and Inspection of Actual Status of Compliance with Recommendations, etc.)**

A civil rights committee may confirm and inspect the actual status of compliance with the recommendations or opinions given under Article 46 or 47.

**Article 53 (Publication)**

A civil rights committee may publish the following matters: Provided, That this shall not apply where publication is restricted by the provisions of other Acts, or it is likely to infringe on the privacy of individuals:

1. Details of the recommendations made or opinions expressed under Articles 46 and 47;
2. The processing results under Article 50 (1);
3. The reasons for noncompliance with the recommendations made under Article 50 (2).

**Article 54 (Mutual Relationship between Civil Rights Committees)**

- (1) The Commission and each Local Ombudsman shall perform its duties independently of each other and, upon receipt of a request for mutual consultation or support, shall comply with such request, unless a justifiable reason exists to the contrary.
- (2) The Commission shall actively support the activities of the Local Ombudsman.

**Article 55 (Reporting Acts of Corruption)**

Any person who becomes aware of an act of corruption may report it to the Commission.

**Article 56 (Obligation of Public Officials to Report Acts of Corruption)**

Where a public official learns an act of corruption committed by another public official in performing his/her duties or is forced or proposed by another public official to commit an act of corruption, he/she shall without delay report such fact

to any investigative authority, the Board of Audit and Inspection, or the Commission.

**Article 57 (Obligation of Reporting Persons in Good Faith)**

Where any person reports an act of corruption in spite of the fact that he/she knew or should have known that the details of the reporting were false, he/she shall not be entitled to protection under this Act.

**Article 58 (Method of Reporting)**

Each person who intends to report an act of corruption shall make such reporting in a document stating matters concerning his/her personal information, the purport of reporting, and the reasons therefor, and shall present the object of his/her reporting and evidence attesting the act of corruption along with such document.

**Article 59 (Processing of Reporting)**

- (1) The Commission may, upon receipt of a report, confirm the following matters from the reporting person:
  1. Matters necessary to specify the details of the report, such as the personal information of the reporting person, and the reason for and purport of the reporting;
  2. Matters concerning whether the details reported fall under any subparagraph of Article 29 (2).
- (2) The Commission may request any reporting person to submit necessary materials to the extent necessary for ascertaining the truth of the matters specified in paragraph (1).
- (3) The Commission shall, if deemed necessary to investigate any reported matter received, refer such matter to the Board of Audit and Inspection, any investigative authority, or the supervisory body of the relevant public institution (where the supervisory body does not exist, referring to the relevant public institution; hereinafter referred to as "investigative agency"): Provided, That any reported matter that includes any confidential information of the State shall be processed as prescribed by Presidential Decree.
- (4) Where a person suspected of committing an act of corruption regarding which the Commission has received a reporting is any of the following high-ranking public officials and details of his/her suspected act of corruption require an investigation for criminal punishment and an institution of prosecution, the Commission shall file an accusation with the prosecution against him/her in its name: <Amended by Act No. 14609, Mar. 21, 2017>

1. A public official with the rank of Vice Minister or higher;
  2. The Special Metropolitan City Mayor, Metropolitan City Mayor, or Do Governor;
  3. A police officer with the rank of superintendent general or higher;
  4. A judge or a prosecutor;
  5. A military officer with the rank of general;
  6. A member of the National Assembly.
- (5) The prosecution shall, upon receipt of an accusation filed under paragraph (4), notify the Commission of the findings of its investigation. The same shall also apply where the case on which the Commission has filed an accusation is already under investigation or related with another case under investigation.
- (6) The Commission shall resolve any reported matter received within 60 days from the date of receipt. In such cases, if deemed necessary to supplement matters as referred to in paragraph (1) 1, the period may be extended by up to 30 days.

**Article 60 (Handling of Findings of Investigation)**

- (1) An investigative agency shall complete its audit, investigation, or examination of a case within 60 days from the date it is referred a reporting thereon: Provided, That if a justifiable reason exists, the period may be extended and the investigative agency shall notify the Commission of the reason of such extension and the extended period.
- (2) An investigative agency to which a reporting is referred under Article 59 shall notify the Commission of the findings of an audit, investigation, or examination within 10 days from the date it completes such audit, investigation, or examination. In such cases, the Commission shall, upon receipt of such notification, immediately serve a notice on the relevant reporting person of a summary of the findings of the audit, investigation, or examination.
- (3) The Commission may, if deemed necessary, request an investigative agency to explain the findings on which the agency has made notification under paragraph (2).
- (4) When an audit, investigation, or examination conducted by an investigative agency is deemed inadequate, the Commission may request the investigative agency to launch again the audit, investigation, or examination by presenting reasonable grounds, such as the submission of new evidential materials, within 30 days from the date it is notified of the findings thereof. Any reporting person who receives a notice of a summary of the findings of the audit,



investigation, or examination under the latter part of paragraph (2) may file an objection to such findings with the Commission.

- (5) An investigative agency that is requested to launch again an audit, investigation, or examination shall notify the Commission of the findings thereof within seven days from the date it completes the audit, investigation, and examination. In such cases, the Commission shall, upon receipt of the notification, immediately serve a notice on the reporting person of a summary of the findings of such audit, investigation, or examination that has been launched again.

#### **Article 61 (Application for Adjudication)**

- (1) Where a person suspected of committing an act of corruption under Article 59 (4) and (5) falls under Articles 129 through 133 and 355 through 357 of the Criminal Act (including cases of aggravated punishment under other Acts) and the Commission directly files an accusation with the prosecution against him/her, if the same case as the one against which the accusation is filed is already under investigation or is related to another case under investigation and the relevant prosecutor notifies the Commission that he/she will not institute a prosecution against either of the two cases, the Commission may file an application for an adjudication on the right or wrong thereof with the High Court corresponding to the High Prosecutors' Office to which the relevant prosecutor belongs.
- (2) Articles 260 (2) through (4), 261, 262, 262-4, 264 and 264-2 of the Criminal Procedure Act shall apply to the application for an adjudication referred to in paragraph (1).
- (3) With respect to the application for an adjudication referred to in paragraph (1), if the prosecutor has not instituted a prosecution by ten days prior to the date the statute of limitation for prosecution thereof expires, it shall be deemed that the prosecutor has served a notice on the Commission that he/she does not institute such prosecution at that time; and with respect to an accusation which the Commission filed with the prosecution under Article 59 (4), if the prosecutor has not instituted such prosecution by three months after the date the Commission filed such accusation, it shall be deemed that the prosecutor has served such notice on the Commission at the time the three months lapsed, respectively.

#### **Article 62 (Guarantee of Position, etc.)**

- (1) No person shall be subjected to any disadvantage to his/her position or any

discrimination in his/her working conditions, including disciplinary measure imposed by an institution, organization, company, etc. to which he/she belongs, on the grounds of his/her reporting under this Act, his/her statement or his/her submission of material, etc. related thereto.

- (2) When any person has been, or is expected to be, subjected to any disadvantage to his/her position or any discrimination in his/her working conditions on the grounds of his/her reporting, he/she may request the Commission to take measures necessary to revoke the disadvantageous disposition on him/her, transfer him/her to any other office and withhold the disciplinary action against him/her that all need to guarantee his/her position and to take other necessary measures for him/her.
- (3) When any person has been subjected to administrative and economic disadvantages, such as revocation of authorization and permission and termination of any contract, on the grounds of his/her reporting, he/she may request the Commission to take measures necessary to temporarily maintain the effects of the authorization, permission, contract, etc. in order to reinstate his/her administrative and economic advantages to the original state or make corrections.
- (4) The Commission shall, upon receipt of a request under paragraph (2) or (3), launch an investigation thereof.
- (5) The Commission may conduct the investigation requested under paragraph (4) by any of the following means:
  1. Requesting the requester or reference witnesses to appear before the Commission and hear statements or submit their written statements;
  2. Requesting the requester, reference witnesses, relevant institutions, etc. to submit materials, etc. deemed to be related to the investigation;
  3. Inquiring about facts or information of the requester, reference witnesses, relevant institutions, etc. deemed to be related to the investigation.
- (6) Any person who is subject to the request, inquiry, or measures under subparagraphs of paragraph (5) shall sincerely comply therewith.
- (7) When a request for the guarantee of position is deemed reasonable based on investigation results, the Commission may request the head of the institution to which the requester belongs, the head of a related institution, or the head of the organization, company, etc. to which the requester belongs to take appropriate measures. In such cases, the head of the institution to which the

requester belongs, a relevant institution, or an organization, company, etc. to which the requester belongs shall comply with the request from the Commission unless a justifiable reason exists to the contrary.

- (8) Where any public official who has filed a report requests the Commission to take measures concerning the personnel affairs involving the shift of job, transfer, occupancy, secondment, etc., the Commission may, when the request is deemed reasonable, request the Minister of Personnel Management or the head of a relevant institution to take necessary measures. In such cases, the Minister of Personnel Management or the head of a relevant institution shall, upon receiving the request from the Commission, give preferential consideration to the request and notify the Commission of the results thereof. *<Amended by Act No. 11690, Mar. 23, 2013; Act No. 12844, Nov. 19, 2014>*
- (9) The Commission may request a relevant disciplinary officer to take disciplinary action against a person who has violated paragraph (1).

**Article 62-2 (Temporary Suspension of Procedures for Disadvantageous Disposition)**

- (1) Where it is deemed that any of the following circumstances exists, which, if neglected, is likely to cause unrecoverable damage, and that there is no time to wait for the Commission to make a determination on a request for a measure referred to in Article 62 (2) and (3), the chairperson may, at the request of the requester or ex officio, demand the head, etc. of the institution to which the requester belongs to take a temporary measure for suspending a disadvantageous disposition for a fixed period not exceeding 45 days:
1. Where procedures for a disadvantageous disposition against the requester are planned or already under way, due to his/her reporting pursuant to this Act;
  2. Where a disadvantageous disposition against the requester was taken and procedures for an additional disadvantageous disposition are planned or already under way, due to his/her reporting pursuant to this Act.
- (2) The head, etc. of the institution in receipt of a demand under paragraph (1) shall comply with such demand unless there is a compelling reason not to do so.

*[This Article Newly Inserted by Act No. 14145, Mar. 29, 2016]*

**Article 63 (Presumption of Disadvantages)**

Where any reporting person requests the Commission to reinstate his/her advantages to the original state pursuant to Article 62 (2) or (3) after reporting under this Act or files a lawsuit with the court for reinstating his/her advantages to the original

state, he/she shall be presumed to have suffered disadvantages in connection with his/her reporting.

**Article 64 (Protection of Personal Safety of Reporting Persons, etc.)**

- (1) The Commission and any employee of the investigative agency to which the matters reported are referred pursuant to Article 59 (3) shall be prohibited from disclosing or suggesting the identity of the reporting person without his/her consent.
- (2) Reporting persons may request the Commission to take protective measures for personal safety where their reporting becomes a source of insecurity to themselves, or their relatives or cohabitants. In such cases, the Commission may, if deemed necessary, request the Commissioner General of the Korean National Police Agency, the commissioner of the competent district police agency and the head of the competent police station to take relevant protective measures for personal safety.
- (3) Upon receipt of a request to take protective measures for personal safety under paragraph (2), the Commissioner General of the Korean National Police Agency, the commissioner of the competent district police agency and the head of the competent police station shall immediately do so, as prescribed by Presidential Decree.
- (4) Where a reasonable ground exists to believe that a reporting person suffers, or is likely to suffer, damage on the grounds of his/her reporting, the provisions of Articles 7 (Omission of Entries of Personal Information) and 9 (Perusal of Personal Identity Management Cards) through 12 (Consultations, etc. about Progression of Litigation) of the Act on Protection of Specific Crime Informants, Etc. shall apply mutatis mutandis to the investigation and the criminal procedures pertaining to the relevant reporting.
- (5) No one shall inform a third party of the personal information concerning any person reporting an act of corruption or other matters inferring such facts, or publish or report such matters with the knowledge of the fact that such reporting person is protected under the provisions of paragraphs (3) and (4).

**Article 65 (Protection of Cooperators)**

The provisions of Articles 62, 64 and 66 shall apply mutatis mutandis to the guarantee of position and physical protection of any person, other than a reporting person, who has cooperated in an audit, investigation, or examination of a reporting by stating his/her opinion or submitting materials in connection with such reporting

made under this Act.

**Article 66 (Mitigation of Culpability, etc.)**

- (1) If any reporting pursuant to this Act leads to detection of a crime perpetrated by the reporting person, the punishment of such reporting person may be mitigated or remitted.
- (2) The provisions of paragraph (1) shall apply mutatis mutandis to any disciplinary measures taken by any public institution.
- (3) Where any reporting is made pursuant to this Act, the relevant reporting person shall be deemed not to have violated his/her confidentiality obligation on duties, notwithstanding the provisions of other statutes, collective agreements, or the employment rules, etc.

**Article 67 (Provisions Applicable Mutatis Mutandis)**

The provisions of Articles 62, 62-2, and 63 through 66 shall apply mutatis mutandis to each of the following: *<Amended by Act No. 14145, Mar. 29, 2016>*

1. When a reporting of an act of corruption is filed with the public institution to which the person subject to the reporting belongs;
2. When a reporting of an act of corruption is filed with a public institution that directs and supervises the institution, organization, or company to which the person subject to the reporting belongs;
3. When a reporting is made about an act in violation of the code of conduct for public officials.

**Article 68 (Rewards and Compensation)**

- (1) If any reporting made under this Act causes property gains of public institutions, prevents damage to such property, or enhances the public interest, the Commission may recommend that the relevant reporting person be granted a reward under the provisions of the Awards and Decorations Act and may grant a monetary reward, as prescribed by Presidential Decree.
- (2) If a reporting of an act of corruption under this Act has resulted directly in recovering or increasing revenues or cutting down costs of a public institution or the legal relationship thereon is confirmed, the relevant reporting person may apply to the Commission for payment of compensation therefor. In such cases, the compensation shall include expenses incurred in reinstating any disadvantage disposition to its original state, etc.
- (3) If an application for payment of compensation is filed as provided for in paragraph (2), the Commission shall pay the petitioner such compensation after

undergoing a deliberation and resolution by the Compensation Deliberative Board established in accordance with Article 69, as prescribed by Presidential Decree: Provided, That with respect to any reporting made by any public official in connection with his/her duties, such compensation can be reduced or not paid.

- (4) The application for payment of compensation under paragraph (2) shall be filed within two years from the date the confirmation of legal relationship of the recovery or increase of revenues or the retrenchment of costs of the public institution is known.

**Article 69 (Compensation Deliberative Board)**

- (1) The Commission shall establish a Compensation Deliberative Board to deliberate and resolve matters concerning applications for payment of monetary rewards and compensation as provided for by Article 68 (1) and (2).
- (2) The Compensation Deliberative Board shall deliberate and resolve the following matters:
  1. Matters concerning requirements for payment of monetary rewards and compensation;
  2. Matters concerning the amount of financial rewards and compensation to be paid;
  3. Other matters concerning payment of monetary rewards and compensation.
- (3) Matters necessary for the composition and operation of the Compensation Deliberative Board shall be prescribed by Presidential Decree.

**Article 70 (Decision on Payment of Compensation, etc.)**

- (1) The Commission shall, upon receipt of an application for compensation filed under Article 68, determine whether to pay such compensation and the amount of the compensation to be paid, within 90 days from the date of the application therefor, unless any special reason exists to the contrary.
- (2) If the Commission determines to pay compensation under paragraph (1), it shall immediately serve a notice on the applicant thereof.

**Article 71 (Relationship to other Statutes)**

- (1) Any person entitled to compensation under Article 68 shall not be prohibited from applying for compensation in accordance with other statutes.
- (2) Where any person entitled to compensation has been paid monetary rewards under this Act for the same cause or pursuant to other statutes, when the amount of the monetary rewards or the amount of compensation is identical

with the amount of the compensation that has to be paid under this Act or is in excess of the amount thereof, the compensation shall not be paid; and when the amount of the monetary rewards or the amount of the compensation is smaller than the amount of the compensation that has to be paid under this Act, the amount of the compensation shall be determined by deducting the difference.

- (3) If any person entitled to compensation pursuant to other statutes has received compensation for the same cause under this Act, the amount of compensation to be provided under other statutes shall be determined by deducting the amount of compensation paid under this Act.

**Article 72 (Right to Request Audits and Inspections)**

- (1) Where dealing with administrative affairs by a public institution seriously harms public interest because it violates statutes or is involved in an act of corruption, any citizen aged 19 or over may request an audit and inspection from the Board of Audit and Inspection by presenting a petition signed by at least a specified number of citizens prescribed by Presidential Decree: Provided, That with respect to the administrative affairs dealt with by the National Assembly, courts, the Constitutional Court, Election Commissions, or the Board of Audit and Inspection, such request shall be made to the Speaker of the National Assembly, the Chief Justice of the Supreme Court, the President of the Constitutional Court, the Chairperson of the National Election Commission, or the Chairperson of the Board of Audit and Inspection (hereinafter referred to as the "head of a relevant public institution"). *<Amended by Act No. 9342, Jan. 7, 2009>*
- (2) Notwithstanding the provisions of paragraph (1), the any of the following matters shall be excluded from the subject of a request for an audit and inspection:
1. Matters pertaining to the confidential information and security of the State;
  2. Matters pertaining to investigations of, trials on, and execution of penalties (including any security measure, any security surveillance measure, any protective detention measure, any probation measure, any protective internment measure, any custodial treatment measure, and any community service order);
  3. Matters pertaining to private relationships of rights and duties or individual privacy;

4. Matters that have been or are under audit and inspection by other public institutions: Provided, That this shall not apply where a new matter is discovered or an important matter is omitted in such audit and inspection already conducted;
  5. Other matters over which it is reasonably deemed inappropriate to conduct an audit and inspection, as prescribed by Presidential Decree.
- (3) Notwithstanding the provisions of paragraph (1), any audit and inspection request pertaining to dealing with the administrative affairs under the jurisdiction of local governments and their heads shall be governed by the provisions of Article 16 of the Local Autonomy Act.

**Article 73 (Method of Requesting Audits and Inspections)**

Any person who intends to request an audit and inspection shall make such request in the form of a signed document stating his/her personal details and the purport of and reasons for requesting such audit and inspection, as prescribed by Presidential Decree.

**Article 74 (Decision on Conducting Audit and Inspection)**

- (1) With respect to an audit and inspection request made in accordance with the main sentence of Article 72 (1), the National Audit and Inspection Request Deliberation Commission prescribed by the Regulations of the Board of Audit and Inspection shall determine whether to conduct such audit and inspection.
- (2) If the head of a relevant public institution receives an audit and inspection request under the proviso to Article 72 (1), he/she shall determine, within 30 days, whether to conduct such audit and inspection in accordance with the National Assembly Regulations, the Supreme Court Regulations, the Constitutional Court Regulations, the National Election Commission Regulations, or the Regulations of the Board of Audit and Inspection.
- (3) If the Board of Audit and Inspection or the head of a relevant public institution deems that an audit and inspection request is groundless, such board or head shall dismiss the request and notify the applicant of such dismissal within ten days from the date of the decision of dismissal.

**Article 75 (Audit and Inspection on Request)**

- (1) The Board of Audit and Inspection or the head of a relevant public institution shall complete an audit and inspection within 60 days from the date of the determination to conduct such audit and inspection: Provided, That the period may be extended if any justifiable ground therefor exists.



- (2) The Board of Audit and Inspection or the head of a relevant public institution shall notify an applicant for an audit and inspection of the findings of such audit and inspection within ten days from the date such audit and inspection is completed.

**Article 76 (Operation)**

Matters necessary for national requests for audits and inspections, except as otherwise provided for in this Act, shall be governed by the National Assembly Regulations, the Supreme Court Regulations, the Constitutional Court Regulations, the National Election Commission Regulations, or the Regulations of the Board of Audit and Inspection.

**Article 77 (Suggestion, etc. of Institutional Improvements)**

- (1) Where the Commission identifies an irrational system in the process of dealing with civil petitions for grievances, or a matter is deemed to be in need of improvement, it may offer its opinion with respect thereto to the President or the National Assembly.
- (2) Where a relevant Act or Municipal Ordinance is deemed substantially irrational in the process of handling civil petitions for grievances, the Commission or the Local Ombudsman may offer its opinion with respect to the amendment to or abolition of such Act or Municipal Ordinance to the National Assembly or the local council.

**Article 78 (Protection of Information concerning Civil Petitions for Grievances)**

The Commission or the Local Ombudsman as well as the relevant administrative agencies, etc. shall endeavor to prevent infringement of interests of the petitioners and the interested persons which may be incurred from a leak of information pertaining to civil petitions for grievances.

**Article 79 (Public Notice, etc. of Civil Petitions for Grievances)**

- (1) The Commission or the Local Ombudsman as well as the heads of the relevant administrative agencies, etc. shall provide every possible convenience to help file civil petitions for grievances, including posting notices on the matters necessary for filing civil petitions for grievances or keeping a pertinent manual for the public.
- (2) The Commission or the Local Ombudsman shall, in handling civil petitions for grievances, make efforts for the convenience of petitioners by such means as requiring the officials in charge of civil petitions for grievance to take the procedures necessary for the confirmation of materials that can be done

autonomously or cooperation with relevant administrative agencies, etc.

**Article 80 (Cooperation with Relevant Administrative Agencies, etc.)**

- (1) The Commission or the Local Ombudsman may request relevant administrative agencies, etc. to provide cooperation, when it is deemed necessary for performing its duties.
- (2) The relevant administrative agencies, etc. requested by the Commission or the Local Ombudsman to provide cooperation shall comply with such request faithfully unless a justifiable reason exists to the contrary.

**Article 81 (Education, Publicity, etc.)**

- (1) The Commission or the Local Ombudsman may conduct necessary education and public relations to ensure that the public becomes aware of their rights and seeks remedies if their rights are violated.
- (2) The Commission or the Local Ombudsman may consult with the Minister of Education to support education on the processing of civil petitions for grievances, remedies of violated rights, and anti-corruption at schools. *<Amended by Act No. 11690, Mar. 23, 2013>*
- (3) The Commission or the Local Ombudsman may consult with the heads of relevant administrative agencies, etc. to ensure that the details of the system of civil petitions for grievances and anti-corruption are included in educational and training courses for public officials.

**Article 81-2 (Education for Prevention of Corruption of Public Officials)**

- (1) The head of a public institution shall conduct education for prevention of corruption and submit the results of such education to the Commission.
- (2) The Commission shall make check-ups on whether education for prevention of corruption referred to in paragraph (1) was conducted.
- (3) The Commission may request the heads of the relevant institutions or organizations to reflect the results of check-ups referred to in paragraph (2) in the following evaluations:
  1. Self-evaluations by central administrative agencies and local governments referred to in Articles 14 (1) and 18 (1) of the Framework Act on Public Service Evaluation, and joint evaluations by local governments referred to in Article 21 (1) of that Act;
  2. Evaluation on management performance of public corporations and quasi-governmental institutions referred to in Article 48 (1) of the Act on the Management of Public Institutions;

3. Evaluation on management of local public corporations referred to in Article 78 (1) of the Local Public Enterprises Act;
  4. Evaluation on the offices of education of a City or Do referred to in Article 9 (2) of the Elementary and Secondary Education Act.
- (4) Content, methods, and submission of results, of education referred to in paragraph (1) and check-ups, etc. referred to in paragraph (2) shall be prescribed by Presidential Decree.

*[This Article Newly Inserted by Act No. 14145, Mar. 29, 2016]*

**Article 82 (Restrictions on Employment of Public Officials Dismissed for Corruption)**

- (1) A person dismissed for corruption, etc. means any of the following persons:

*<Amended by Act No. 14145, Mar. 29, 2016>*

1. Any public official who mandatorily retires or is dismissed or discharged from office for committing an act of corruption in connection with his/her duties while in office;
  2. A former public official who is sentenced by a court to a fine of three million won or severer punishment for committing an act of corruption in connection with his/her duties while in office.
- (2) No person dismissed for corruption, etc. may be employed in any of the following institutions subject to restriction on employment of a person dismissed for corruption for five years, from the date he/she retires if he/she mandatorily retires or is dismissed or discharged from office, or from the date his/her punishment is completely executed (including where his/her punishment is deemed to be completely executed) or the non-execution of his/her punishment becomes finally confirmed if he/she is sentenced by a court to a fine of three million won or severer punishment: *<Newly Inserted by Act No. 14145, Mar. 29, 2016>*
1. A public institution;
  2. An institution involved in an act of corruption prescribed by Presidential Decree;
  3. For-profit private enterprise, etc. (including the following juristic persons) which has close relations with the business affairs of the department or institution to which he/she belonged for not less than five years before he/she retires:
    - (a) A law firm under Article 40 of the Attorney-at-Law Act, a law firm (limited liability) under Article 58-2 of that Act, a law firm partnership

- under Article 58-18 of that Act, and a law office under Article 89-6 (3) of that Act;
- (b) An accounting corporation under Article 23 (1) of the Certified Public Accountant Act;
  - (c) A tax accounting corporation under 16-3 (1) of the Certified Tax Accountant Act;
  - (d) A foreign legal consultant office under subparagraph 4 of Article 2 of the Foreign Legal Consultant Act;
  - (e) A market-type public corporation under Article 5 (3) 1 (a) of the Act on the Management of Public Institutions;
  - (f) A public-service related organization performing the affairs prescribed by Presidential Decree such as affairs for supervising safety, affairs for regulating authorization and permission, or affairs for procurement;
  - (g) An educational foundation establishing and managing a school referred to in each subparagraph of Article 2 of the Higher Education Act, and a private school established and managed by an educational foundation: excluding, however, the educational foundation or private school in which a person subject to review of employment will be employed as a teacher;
  - (h) A general hospital under Article 3-3 of the Medical Service Act, and a medical corporation under Article 33 (2) 3 of that Act and a non-profit corporation establishing a general hospital under Article 33 (2) 4 of that Act;
  - (i) A social welfare foundation under subparagraph 3 of Article 2 of the Social Welfare Services Act and a non-profit corporation operating a social welfare facility under subparagraph 4 of that Article;
4. A corporation or organization (hereinafter referred to as the "association") established for the purpose of pursuing common interests and mutual cooperation with a for-profit private enterprise, etc.
- (3) In determining whether or not employment referred to in paragraph (2) occurs, if any person deals with any business affairs of an institution subject to restriction on employment or provides assistance thereto, such as advice and counsel, and receives wages, salaries, etc. in return for such service on a regular basis or during a specified period, such person shall be deemed to be employed, regardless of his/her position or duties, such as an outside director, consultant, or advisor prescribed in the Commercial Act, and regardless of the

type of contract. *<Newly Inserted by Act No. 14145, Mar. 29, 2016>*

- (4) The provisions of Article 17 (2), (3), (5) and (8) of the Public Service Ethics Act shall apply mutatis mutandis to the scope of close relations between the business affairs of the department or institution to which a public official belonged prior to his/her retirement and a for-profit private enterprise, etc. under paragraph (2) 3. *<Amended by Act No. 14145, Mar. 29, 2016>*

**Article 82-2 (Request for Submission of Materials)**

The Commission may request the submission of materials prescribed by Presidential Decree such as materials on criminal records under subparagraph 5 (a) of Article 2 of the Act on the Lapse of Criminal Sentences to confirm whether or not there occurs any violation of restriction on employment under Article 82. In this case, the head of the relevant public institution in receipt of a request shall comply therewith unless there is a compelling reason not to do so.

*[This Article Newly Inserted by Act No. 14145, Mar. 29, 2016]*

**Article 83 (Demand for Dismissal of Employed Persons)**

- (1) Where a person is employed in a public institution in violation of the provisions of Article 82 (2), the Commission shall demand that the head of the public institution concerned dismiss him/her, and the head of the public institution concerned in receipt of such demand shall comply therewith unless there is a compelling reason not to do so. *<Amended by Act No. 14145, Mar. 29, 2016>*
- (2) Where a person is employed in an institution involved in an act of corruption prescribed by Presidential Decree, a for-profit enterprise, etc. or the association in violation of the provisions of Article 82 (2), the Commission shall demand the head of the public institution concerned to take measures to cancel his/her employment, and the head of the public institution concerned in receipt of such demand, demand the head of such institution involved in an act of corruption, for-profit enterprise, etc., or association as has employed the above-mentioned person to dismiss him/her. In this cases, the head of such institution involved in corruption practices, for-profit enterprise, etc., or association shall without delay comply with the demand of dismissal unless there is a compelling reason not to do so. *<Amended by Act No. 14145, Mar. 29, 2016>*

**Article 84 (Special Case for National Assembly, etc.)**

The National Assembly, courts, the Constitutional Court, the National Election Commission, or the Board of Audit and Inspection shall independently perform the

duties provided for in subparagraphs 5 through 8 of Article 12 conscientiously to prevent internal corruption.

**Article 85 (Relationship to other Acts, etc.)**

- (1) Matters concerning administrative appeals, with the exception of matters prescribed by this Act, shall be governed by the Administrative Appeals Act.
- (2) Matters necessary for the enforcement of this Act, with the exception of matters prescribed by this Act, shall be prescribed by Presidential Decree, the National Assembly Regulations, the Supreme Court Regulations, the Constitutional Court Regulations, the National Election Commission Regulations, or the Regulations of the Board of Audit and Inspection.

**Article 86 (Offense of Exploiting Confidential Information)**

- (1) If any public official violates the provisions of Article 7-2, he/she shall be punished by imprisonment with labor for not more than seven years or by a fine not exceeding 70 million won. *<Amended by Act No. 9342, Jan. 7, 2009; Act No. 12717, May 28, 2014>*
- (2) In cases of paragraph (1), the imprisonment with labor and fine may be imposed concurrently.
- (3) The goods or property gains acquired by a person committing an offense referred to in paragraph (1) or knowingly acquired by a third party by means of such offense shall be confiscated or additionally collected.

**Article 87 (Offense of Divulging Professional Confidential Information)**

Any person who has divulged confidential information learned while performing his/her duties in violation of Article 30 shall be punished by imprisonment with labor for not more than five years or by a fine not exceeding 30 million won.

**Article 88 (Violation of Prohibition on Publishing Personal Information, etc.)**

Any person who violates the provisions of Article 64 (5) (including cases applicable mutatis mutandis under Article 67) shall be punished by imprisonment with labor for not more than three years or by a fine not exceeding 10 million won.

**Article 89 (Violation of Restrictions on Employment of Public Officials Dismissed for Corruption)**

Where a person dismissed for corruption, etc. referred to in Article 82 (1) is employed in an institution subject to restriction on employment referred to in paragraph (2) of that Article, he/she shall be punished by imprisonment with labor for not more than two years or by a fine not exceeding 20 million won. *<Amended*

*by Act No. 14145, Mar. 29, 2016*>

**Article 90 (Offense of Failing to Implement Requested Measures)**

- (1) Where any person who has imposed any disadvantage to any other person's position or discriminated against any other person in terms of working conditions provided for in Article 62 (1) fails to implement the requested measures provided for in Article 62 (7) (including cases applicable mutatis mutandis under Article 67), he/she shall be punished by imprisonment with labor for not more than one year or by a fine not exceeding 10 million won. *<Amended by Act No. 14145, Mar. 29, 2016>*
- (2) Where any person who has imposed any disadvantage to any other person's position or has discriminated against any other person in terms of working conditions provided for in Article 62 (1) (including cases where Article 62 (1) applies mutatis mutandis in Article 67) fails to comply with a demand for measure referred to in Article 62-2 (1), he/she shall be punished by imprisonment with labor for not more than six months or by a fine not exceeding five million won. *<Newly Inserted by Act No. 14145, Mar. 29, 2016>*

**Article 91 (Administrative Fines)**

- (1) Any of the following persons shall be subject to an administrative fine not exceeding 10 million won: *<Amended by Act No. 9342, Jan. 7, 2009; Act No. 14145, Mar. 29, 2016>*
  1. A person who has imposed any disadvantage to any other person's position or discriminated against any other person in terms of working conditions provided for in Article 62 (1) (including cases applicable mutatis mutandis in Article 67);
  2. A person who has failed to comply with a request, inquiry, or measures provided for in Article 62 (5), in violation of Article 62 (6) (including cases applicable mutatis mutandis in Article 67);
  3. A person who has failed to implement the measures requested by the Commission pursuant to Article 62 (7) (including cases applicable mutatis mutandis under Article 67) without any justifiable reason (excluding any person who has imposed any disadvantage to any other person's position or discriminated against any other person in terms of working conditions as provided for in Article 62 (1));
  4. The head of an institution subject to restriction on employment which refuses a demand referred to in Article 83 (1) and (2) without any justifiable reason.

- (2) Any of the following persons shall be subject to an administrative fine not exceeding five million won: *<Amended by Act No. 14145, Mar. 29, 2016>*
1. A person who interrupts, refuses, or evades, or intentionally delays the performance of duties under Article 42 without any justifiable reason;
  2. The head of an public institution refuses a demand for submission of materials referred to in Article 82-1 without any justifiable reason.
- (3) Administrative fines prescribed in paragraphs (1) and (2) shall be imposed and collected by the Commission, as prescribed by Presidential Decree.
- (4) through (8) Deleted. *<by Act No. 9342, Jan. 7, 2009>*

#### ADDENDA

##### **Article 1 (Enforcement Date)**

This Act shall enter into force on the date of its promulgation.

##### **Article 2 (Abolition of other Acts)**

The following Acts shall be abolished:

1. The Anti-Corruption Act;
2. The Act on the Establishment and Management of the Ombudsman of Korea.

##### **Article 3 (Transitional Measures concerning Duties and Public Officials, etc. following Change in Organization)**

- (1) The Anti-Corruption and Civil Rights Commission shall succeed the administrative affairs under the jurisdiction of the Ombudsman of Korea and the Korea Independent Commission Against Corruption at the time this Act enters into force.
- (2) The heads and the members, except the standing members in political service, of the Ombudsman of Korea and the Korea Independent Commission Against Corruption at the time this Act enters into force shall be deemed to have been appointed or commissioned as members of the Anti-Corruption and Civil Rights Commission in accordance with this Act. In such cases, they shall carry out their duties for their remaining term of office.
- (3) The public officials belonging to the Ombudsman of Korea and the Korea Independent Commission Against Corruption at the time this Act enters into force shall be deemed the public officials belonging to the Anti-Corruption and Civil Rights Commission.

##### **Article 4 (Transitional Measures concerning Transfer of Administrative Affairs)**

- (1) The acts of, and the acts against the Ombudsman of Korea and the Korea



Independent Commission Against Corruption that have been conducted under the former Act on the Establishment and Management of the Ombudsman of Korea and the former Anti-Corruption Act at the time this Act enters into force shall be deemed the acts of, and the acts against, the Anti-Corruption and Civil Rights Commission.

(2) The national request for audit and inspection that has been filed under the former Anti-Corruption Act and the administrative affairs about the national request for audit and inspection that have been performed by the Board of Audit and Inspection, the National Assembly, courts, the Constitutional Court or the National Election Commission at the time this Act enters into force shall be deemed that they have been performed in accordance with this Act.

**Article 5 (Transitional Measures concerning Public Officials Dispatched, etc.)**

The public officials or the employees of relevant institutions and organizations dispatched to the Ombudsman of Korea and the Korea Independent Commission Against Corruption at the time this Act enters into force shall be deemed the public officials or the employees dispatched to the Anti Corruption and Civil Rights Commission in accordance with this Act.

**Article 6 (Relationship to other Statutes)**

(1) A reference to "Korea Independent Commission Against Corruption", "Ombudsman of Korea", "head of the Korea Independent Commission Against Corruption", or "head of the Ombudsman of Korea" in other statutes at the time this Act enters into force, in connection with the administrative affairs under the jurisdiction of the Korea Independent Commission Against Corruption and the Ombudsman of Korea that are succeeded by the Anti-Corruption and Civil Rights Commission, shall be deemed a reference to "Anti-Corruption and Civil Rights Commission" or "head of the Anti-Corruption and Civil Rights Commission".

(2) A reference to the Act on the Establishment and Management of the Ombudsman of Korea and the Anti-Corruption Act in other statutes at the time this Act enters into force shall be deemed a reference to the pertinent provisions of this Act.

ADDENDUM <Act No. 9342, Jan. 7, 2009>

This Act shall enter into force on the date of its promulgation: Provided, That the amended provisions of Article 91 shall enter into force six months after the date of its promulgation.

ADDENDA <Act No. 9402, Feb. 3, 2009>

**Article 1 (Enforcement Date)**

This Act shall enter into force on the date of its promulgation. (Proviso Omitted.)

**Articles 2 and 3 Omitted.**

ADDENDA <Act No. 9968, Jan. 25, 2010>

**Article 1 (Enforcement Date)**

This Act shall enter into force six months after the date of its promulgation.  
(Proviso Omitted.)

**Articles 2 through 9 Omitted.**

ADDENDA <Act No. 11327, Feb. 17, 2012>

**Article 1 (Enforcement Date)**

This Act shall enter into force on the date of its promulgation.

**Article 2 (Cases of Application)**

The amended provisions of Article 13 (3) shall apply, starting from the first non-standing member appointed or commissioned after the enforcement of this Act; when a vacancy occurs in the position of a non-standing member, the President shall appoint or commission three persons recommended alternately by the National Assembly and the Chief Justice of the Supreme Court.

ADDENDA <Act No. 11690, Mar. 23, 2013>

**Article 1 (Enforcement Date)**

(1) This Act shall enter into force on the date of its promulgation.

(2) Omitted.

**Articles 2 through 7 Omitted.**

ADDENDA <Act No. 12717, May 28, 2014>

**Article 1 (Enforcement Date)**

This Act shall enter into force on the date of its promulgation.

**Article 2 (Transitional Measures concerning Change in Classification of Public Officials)**

Public officials in extraordinary civil service who are in office as standing members of the Anti-Corruption and Civil Rights Commission under the provisions of

previous Act at the time this Act enters into force, shall be deemed appointed as public officials in a fixed-term position under Article 26-5 of the State Public Officials Act on the date this Act enters into force. In such cases, their term of office shall be the remainder of the term of office as at the time of their appointment as standing members.

ADDENDA <Act No. 12844, Nov. 19, 2014>

**Article 1 (Enforcement Date)**

This Act shall enter into force on the date of its promulgation: Provided, That among the Acts amended under Article 6 of the Addenda, amendments to an Act, which was promulgated before this Act enters into force but the date on which it enters into force has yet to arrive, shall enter into force on the enforcement date of the relevant Act.

**Articles 2 through 7 Omitted.**

ADDENDA <Act No. 14145, Mar. 29, 2016>

**Article 1 (Enforcement Date)**

This Act shall enter into force six months after the date of its promulgation.

**Article 2 (Applicability concerning Restriction on Employment of Persons Dismissed for Corruption, etc.)**

The amended provisions of Article 82 (1) 2 shall begin to apply from the first public official who retires after this Act enters into force.

**Article 3 (Transitional Measures concerning Restriction on Employment of Persons Dismissed for Corruption, etc.)**

Notwithstanding the amended provisions of Article 82 (2) through (4), the former provisions shall apply to restriction on employment of public officials who mandatorily retires or is dismissed or discharged from office for committing an act of corruption in connection with his/her duties before this Act enters into force.

ADDENDA <Act No. 14609, Mar. 21, 2017>

**Article 1 (Enforcement Date)**

This Act shall enter into force three months after the date of its promulgation.  
(Proviso Omitted.)

**Articles 2 and 3 Omitted.**